



Project Manager

FishLib Project: “Enhancing smallholder fish farming through agro-ecological intensification and integration into inclusive commercial value chain”

LIBERIA

APDRA Presentation

APDRA is a non-profit association/NGO, founded in 1996 and recognized for public utility. It promotes fish farming in developing countries and raises awareness in developed countries for the opportunity this activity represents for the rural development.

APDRA works for strengthening food security, increasing and diversifying the incomes of family farms through the development of fish farming integrated to the local agricultural, environmental and socio-economic dynamics, the supports of the professional organizations in the rural areas. The association operate on four important areas: fish farming techniques, value chain structuration, training and research and development.

APDRA is currently conducting projects in Cameroon, Côte d'Ivoire, Congo, Guinea, Madagascar, Liberia and Cambodia.

The project

The FishLib project: “Enhancing smallholder fish farming through agro-ecological intensification and integration into inclusive commercial value chain in Liberia” will run for 4 years (2020-2023). The intervention will target the Bong, Nimba and Lofa Counties and will include 3 main components:

Component 1: Support the development of fish farming by raising awareness and training of smallholder farmers and SMEs.

Component 2: Structuration of the farmed fish value chain by strengthening the local initiative of cooperation, supporting the inputs and service providers and improving market access.

Component 3: Enhance the communication and partnerships between governments, private sector and civil society for building a shared vision and goals in Liberia for the development of smallholder fish farming upon inclusive and sustainable principles

Job Summary

Based in Gbarnga (capital of Bong County) in Liberia, the Project Manager will be responsible for the operational management of the project, including, team management, activity planning, logistics, monitoring and evaluation (M&E), institutional representation and expertise mission coordination. S/he participates to partnership development and country strategy.

S/he works in close collaboration with the Administrative and Financial Manager based in Liberia and the Operation Manager based in APDRA headquarter in France. S/he directly leads a team including Communication Officer and M&E Officers. S/he is also in regular liaison with Geographical Volunteer Member of APDRA for Liberia.

Duties and Responsibilities

The duties and responsibilities of the Project Manager will include, without being limited to:

- Ensure the best use of the project resources for the good of the beneficiaries

- Ensure quality of deliverables and their compliance with project documents
- Ensure liaison between project team in Liberia and APDRA headquarter in France
- Ensure coordination and dialogue between the three project offices in Bong, Nimba and Lofa Counties
- Coordinate the activity planning and day to day implementation
- Monitor the project through field visits and ongoing communication with the partners and the team
- Work closely with the farmers and other beneficiaries for relationship building and collecting feedback on project activities
- Team management, team building and team motivation
- Oversee the Monitoring and Evaluation systems and ensure its compliance with the project logical framework
- Impulse dialogue with public and private entities
- Manage the potential conflicts
- Coordinate the missions of experts from Liberia, Guinea and France
- Carry out punctual mission of capacity building among project partners
- Coordinate and support the completion of project documentation and reports in accordance with APDRA policies and donor's requirements
- Support the preparation and review of financial documentation

Requirements

- Master degree in a relevant field, including aquaculture and rural development
- At least 5 years of professional experience in a similar position, preferably in developing countries
- Good knowledge of fish production and rural development
- Strong logical and analytical skills
- Fluency in written and spoken English
- Proficiency in French is a plus
- Experience in managing grants from the European Commission would be significant advantage

Benefits

This is a full time position. Contract duration: from Jan./Feb 2020 through Dec. 2023. The remuneration will be based on candidate experience in accordance with APDRA salary scale. APDRA covers one round trip flight ticket per year.

The position based in Gbarnga with regular travel to Monrovia, in Bong, Nimba, Lofa Counties and possible missions to France.

How to apply

Candidates should send their resume and cover letter explaining how their experience, skills and attributes align with the position, by December 15th, 2019.

These documents should be sent by email to recrutement@apdra.org with the position reference "PM-Liberia 2020" in the subject line.